

Hope has an ADDRESS



HOPE
SOLUTIONS

2020-2021 Annual Report

With a strong foundation built by dedicated staff, board, faith communities, volunteers, and supporters, Hope Solutions emerged from the turmoil of the past year stronger than ever.

We not only mobilized our team to expand our reach amidst the global pandemic, but also responded to our country's racial reckoning by doubling down on our commitment to evolve as an anti-racist organization. We invested in a deep partnership with LeaderSpring Center which facilitated an intensive 10-part process for all staff and board aimed at strengthening a culture that promotes diversity, equity, inclusion and belonging, and are embedding these practices throughout the organization. The 2020-2021 Annual Report reflects the outcomes of our creativity, courage, and dedication to realizing our vision of hope.

Despite having to operate remotely, Hope Solutions surpassed many goals outlined in our 5-year Strategic Plan. We expanded our Probation Housing Program by 50%, secured funding to continue our Youth and Young Adults (YYA) housing program, and made a significant investment in our infrastructure to include a robust database to track program data and streamline our reporting.

Our 13th annual gala, Ruby Slippers - There's No Place Like Home — virtual for the first time — successfully raised \$327,000 from partners near and far to house and support hundreds of vulnerable clients.

With your investment, Hope Solutions has grown to be one of the county's top providers of permanent affordable housing and critical supportive services, reaching over 2,000 unduplicated individuals a year. Ninety-eight percent of all Hope Solutions' households remained permanently housed. In the last year, we maintained an overhead of less than 10 percent.

We are grateful to all our volunteers and supporters. You bring us hope as we realize the vision of a strong community so that our clients can *live with dignity and reach their full potential*. We simply could not do this work without you!

Turn the pages to learn more about the successes of the last year, including an inspiring story of a resident who recently graduated from our program and plans to help incarcerated women further their education.

Thank you for helping us continue to bring hope to our community.

With Gratitude,



A handwritten signature in black ink that reads "Donald O'Neal".

Donald O'Neal
Board Chair



A handwritten signature in black ink that reads "Deanne Pearn".

Deanne Pearn
Executive Director

Housing Solutions



Leadership

Board of Directors

Donald O'Neal, Chair
Michael Bealmear, Vice Chair
Stephanie Bontemps, Finance Chair
Karen Rolfes, Secretary
Rev. Dr. Barbara Barkley
Elaine Davis
Kara Douglas

Christa Fairfield
Carol Gilliland
Father John Kasper, OSFS
Les Polgar
Dr. Jeff Rideout
Pastor Kim Risedorph
Steve Seiler

Faith and Community Partners

Bold = *Founding Partner*

Avenues
Boy Scout Troop 234
Boys Team Charity
Buena Vista Library Ladies
Christ the Lord Episcopal Church
Church of Santa Maria
Clayton Valley Presbyterian Church
Community Presbyterian
Church-Danville
Concord United Methodist Church
Congregation B'nai Shalom
Congregation B'nai Tikvah
Danville Congregational Church
Episcopal Church of the Resurrection
Episcopal Impact Fund
First Christian Church
First Christian Church of Concord
First Church of Christ, Scientist,
Pleasant Hill
First Presbyterian Church of Concord
Girl Scout Troop 30408
Girl Scout Troop 32193
Grace Episcopal Church of Martinez
Grace Presbyterian Church
Kiwanis Club Of Walnut Creek
Lafayette Christian Church

Lafayette Orinda Presbyterian Church
Lions Club of Rossmoor
Mt. Diablo Unitarian
Universalist Church
NCL, Inc., Acalanes Area Chapter
Orinda Community Church
Our Savior's Lutheran Church
Pleasant Hill Rotary Foundation
Rotary Club of Concord
Rotary Club of Lafayette
San Ramon Valley
United Methodist Church
Shelter, Inc.
St. Agnes Catholic Church
St. Andrew's Presbyterian Church
St. Bonaventure Catholic Church
St. Mark's Lutheran Church
St. Perpetua Catholic Church
St. Timothy's Episcopal Church
Temple Isaiah
The Bay Church
Trinity Lutheran Church
Walnut Creek Presbyterian Church



YOGURT BARK

INGREDIENTS

- 1/2 cup plain Greek yogurt
- 1/2 cup granola
- 1/2 cup dried fruit
- 1/2 cup nuts

INSTRUCTIONS

1. Preheat oven to 350°F.
2. Mix yogurt, granola, dried fruit, and nuts in a bowl.
3. Spread mixture on a parchment-lined baking sheet.
4. Bake for 10-15 minutes.
5. Let cool and break into pieces.

FROZEN YOGURT BARK

INGREDIENTS

- 1/2 cup plain Greek yogurt
- 1/2 cup granola
- 1/2 cup frozen fruit
- 1/2 cup nuts

INSTRUCTIONS

1. Preheat oven to 350°F.
2. Mix yogurt, granola, frozen fruit, and nuts in a bowl.
3. Spread mixture on a parchment-lined baking sheet.
4. Bake for 10-15 minutes.
5. Let cool and break into pieces.

PREP TIME

- 01
- 02
- 03

The Problem

There is an extreme shortage of affordable housing in Contra Costa County. The impact of the COVID-19 pandemic and resulting economic crisis have exacerbated the issue and led to job loss for many.

Who is Homeless in our County?

In 2020, there were **6,962** literally homeless people in Contra Costa County*

- **1,020** (15%) literally homeless minors
- **505** (7%) transition age youth (ages 18-24)
- **4,665** (66%) adults (ages 25-61)
- **854** (12%) seniors (ages 62+)
- Homelessness among seniors has grown by **50%** since 2018

The temporary eviction moratorium in Contra Costa County is expected to expire by September 30, 2021 and will likely further exacerbate the affordable housing shortage for the most vulnerable populations we serve.

**Source: Contra Costa County Health, Housing and Homelessness Data Summary*

Housing Crisis

- California Housing Partnership 2021 Contra Costa County Housing Need Report estimates that we need over **27,709** units of affordable housing to meet the current need of all our residents.
- The current housing need for homeless services in Contra Costa County is **6,651** units. The current capacity of our homeless services in Contra Costa County is **2,998** units. There is a **4,103** unit gap in our homeless services system.**

***Source: Contra Costa County Homeless System of Care, Quarterly Report, Q1 of 2021*

Rent Crisis

- Affordable rent is defined as **30%** of a renter's monthly income
- Median rent in Contra Costa County has increased **25%** since 2000, while median renter income has decreased by **3%**
- Average rent for a 2BR apartment is **\$2,425**. It would require an annual salary of **\$97,000** for this rent to be "affordable"
- **122 hours/week at \$15/hour** (over 3 full-time jobs) needed to afford a 2BR apartment
- Average yearly income for our families is **\$19,898** with the range starting at **\$11,580** through **\$35,023**

Our Solution

Mission Hope Solutions heals the effects of poverty and homelessness by providing permanent housing solutions and vital support services to highly vulnerable families and individuals.

Vision Hope Solutions envisions a world in which everyone has a place to call home and the support of a strong community so that they can live with dignity and reach their full potential.

Values Hope Solutions is committed to excellence and we accomplish our work with integrity, respect, compassion, and humility.

Children's Success

89% of youth in youth enrichment program achieved four or more new academic benchmarks

100% of students in a youth enrichment program advance to the next grade level

100% of parents attending support groups exhibited improved parenting skills

100% of teens showed improved self-esteem

Ending Homelessness

Our model is ending homelessness for families and at-risk individuals we serve:

98% of all households remain permanently housed

100% of households facing eviction remained permanently housed



Improving Self-Sufficiency

Our intensive case-management increases housing stability and self-sufficiency

69% of residents maintained or improved their employment status

75% of residents maintained or increased income

100% of residents established or maintained contact with their primary health care provider



Strategic Plan Updates

Our five-year strategic plan began in 2019, which was the result of intensive research and reflection by our Strategic Planning Committee and internal and external stakeholders. The plan elevates our vision of a world in which everyone has a place to call home and the support of a strong community. It is our foundation and guide to improve impact, build capacity, and reduce the number of unhoused individuals and families in our community. Despite the shadow of the COVID-19 pandemic and racial reckoning, we are positioned to house and stabilize more vulnerable members of our community than ever this coming year.

We are half-way through our five-year plan and are proud to provide updates throughout this report.

HIGHLIGHTS FROM YEAR TWO:

- Conducted Capital Campaign study. Reviewing the findings to determine next steps this Fall.
- Secured funding to operate our highly successful homeless Youth and Young Adult (ages 18-24) housing program for another two years while we continue to explore permanent sources of funding.
- Expanded Probation Housing Program to include specialized education and employment support.
- Hosted 10 monthly Town Halls to support staff during the pandemic and explore racial and social justice topics. Hired LeaderSpring Center consultants to facilitate a separate intensive 10-part series to embed practices at all levels of the organization that promote a culture of diversity, equity, inclusion and belonging.
- Resident Empowerment Program (REP) leaders turned their housing advocacy inward by creating Hope Solutions' very first Policy Platform.

Overall Goal

Triple number of people housed and served

2018 BASELINE	2024 GOAL	July 2021
127	375 households	416 households

OBJECTIVE 1

Manage a total of 150 housing units by FY2024 by purchasing, building or master leasing properties

77 units	150 units	112 units
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OBJECTIVE 2

Expand housing and support services by launching a program for at least 20 homeless transition age youth (TAY) by 12/31/2021

0	20	36
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OBJECTIVE 3

Broker 250 units of housing per year serving approximately 410 people by end of 2024

36	250	301
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OBJECTIVE 4

Scale support services to meet the demand related to the increase in total housing units under management through FY2024. Services include case management, life skills support, youth enrichment and mental health services

90% residents maintain housing and income	90% residents maintain housing and income	98% of all households permanently housed 75% maintained or increased income
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Exercise our expertise to shape public conversations and influence legislation, policy and funding to end homelessness in our community.

Resident Empowerment Program (REP) Leaders	—	5 policy presentations/year	2 REP leaders appointed to community Boards (Health Care for the Homeless and East Bay Housing Organizations) 5 public policy presentations by REP leaders 2 REP led presentations to staff 12 social media posts 1 informational video about the REP program
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Goal 1

Triple the number of people housed and served

The primary goal of our strategic plan is to triple our annual delivery of permanent housing solutions and support services for highly vulnerable families, youth, and seniors. Our goal is to provide 375 households by the end of FY2024 (from 125 in 2018). We were thrilled to reach this goal in the first year of our strategic plan.

To continue the trajectory of growth, we are now focused on increasing the number of housing units we own, through new construction or acquisition/rehabilitation. Our Housing Task Force has researched potential building sites and explored options for construction—from small cottages to multi-unit apartments. We have hired a capital campaign consultant to conduct a campaign study and will share the findings in late Fall.

Goal 2

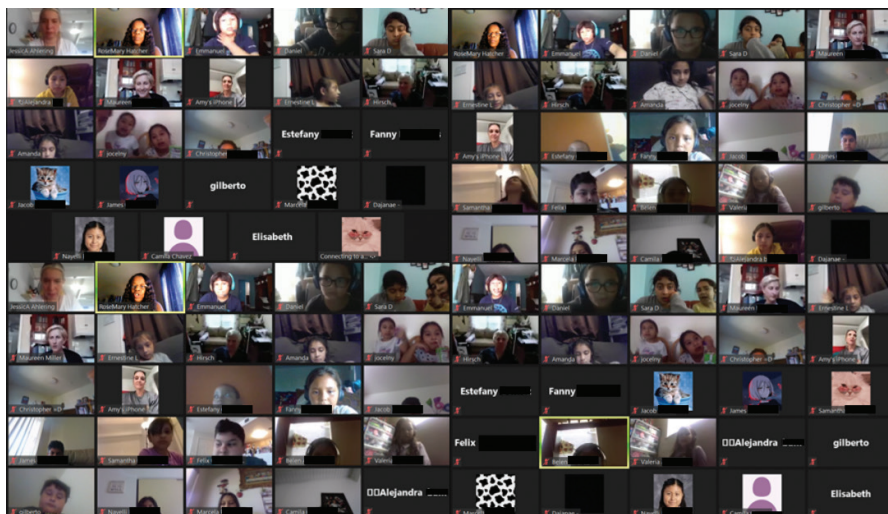
Increase revenue to achieve program expansion

- 93% increase overall in revenue, from \$4.4M to \$10.6M
- 46% increase in private revenue from individuals, corporations, events, foundations, and faith communities from \$769,000 to \$1,145,197
- 84% increase in federal, state, and local contracts from \$3.5M to \$8.3M, including new contracts to house homeless families, youth/young adults, and re-entry clients

Goal 3

Increase infrastructure capacity to support program expansion

- Identified and invested in robust program database to track and ensure top level performance which will be implemented in the 2021-22 fiscal year
- Hired a new Director of Development
- Added three new roles: a new Full-Time Property Manager, Manager of Financial Planning and Analysis, and Data Specialist
- Internally promoted two staff: Executive Assistant and Operations Specialist/Development Associate
- Hosted Town Halls to support the staff through the pandemic
- Held Racial Justice training to build a culture of belonging, and to identify ways we can improve our anti-racist practices
- Provided pro bono coaching to our new and emerging BIPOC (Black, Indigenous, People of Color) leaders



Over 100 students and volunteers participated in Homework Club End of School Year Zoom Celebration

Goal 4

Strengthen board and optimize talents to meet growth needs

- Committed to growing our Board with diverse individuals offering varied skills, knowledge, information, and life experiences
- Participated in intensive Racial Justice and Equity training
- Board retreat focusing on growing our capacity to continue to lead the organization’s ambitious growth agenda

Goal 5

Reposition Contra Costa Interfaith Housing (CCIH) brand and messaging

After launching our new name and tagline, Hope Solutions: The Heart of Housing and Services, the pandemic impacted our nation and we have continued to introduce and reinforce our new branding to the community. We continue to improve our web presence, including new sections of our site such as the *News and Videos* and *Team Hope* staff pages. The new logo and messaging have been streamlined into our social media outlets. We have strengthened and grown partnerships in the community, including local chambers of commerce, new and existing Faith and Community Partners, and others to help us promote our mission and focus on providing quality housing and intensive support to our clients.

OUR SOLUTIONS

Multi-site HOUSING PERMANENT SUPPORTIVE HOUSING PROGRAMS

- ACCESS program for high-risk individuals and seniors
- Families in Supportive Housing (FISH)
- Mental Health Services Act (MHSA) housing - 3 community homes for 4 residents each, all of whom have an underlying mental health condition



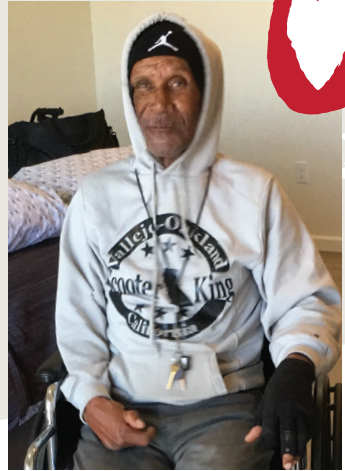
Site-BASED HOUSING & YOUTH ENRICHMENT PROGRAMS

- Garden Park Apartments
- Lakeside Apartments
- Bella Monte Apartments
- Los Medanos Village

TO END HOMELESSNESS

BROKERED HOUSING PROGRAMS

- Housing Advocacy program for clients living with HIV/AIDS
- Housing Navigation programs, including Coordinated Entry, and STAND/Family Justice Center programs
- Housing & Disabilities Advocacy Program



RAPID RE-HOUSING PROGRAMS

- HousingWORKS! Rapid Re-housing for homeless families and families fleeing domestic violence
- Youth and Young Adult (YYA) Housing Support Program
- Probation Housing Program



Probation Housing Program Expands

Our Probation Housing Program (PHP) provides supportive services and assists participants with rent subsidies and financial support to lease and maintain their own unit. Housing Navigators help clients with document readiness, housing search and move in support as well as security deposits and monthly rental support. Once settled, Case Managers work with the clients on basic needs, connecting clients to food, health, and employment resources, and helping them set their own goals towards sustainability and independence.

Our newest expansion offers intensive education and employment services to the PHP clients. The team works with a caseload of 100 clients who are on probation and empowers them to become stably housed and employed. Specifically, the Probation Housing Program offers supportive services to justice-involved individuals to transition successfully back into their communities within West, Central and East Contra Costa County. The program will now be able to offer specialized educational support and targeted job search resources and placement for the under- and unemployed which will ultimately lead clients to more housing stability.

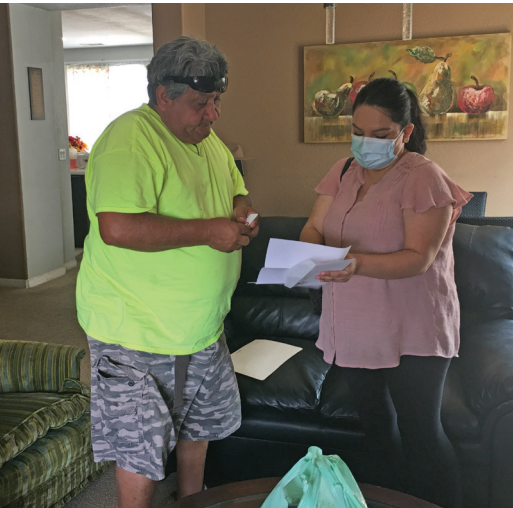


“The Probation Housing Program has the level of support from our agency, county and stakeholders that is needed to provide vital services and resources to justice-involved members of our community.

Our clients are afforded the opportunity to think differently about past choices, determine what goals are areas of focus at this point in their lives, and embark on their journey towards [goal] attainment. I’m excited that our program can be a small part of that journey.”

- Alisha Jackson
Probation & Re-Entry Manager

To learn more about all our housing solutions visit
hopesolutions.org



Faith Community and Partner Projects



Furnish a Unit at Garden Park Apartments



Food and Cleaning Supplies Drive



Food Delivery to Garden Park Apartments



Spring Dinner Baskets, Annual



After School Youth Enrichment



Offering Blessing at Ruby Slippers Gala



Eagle Scout Project: Reading Nook at Garden Park Apartments



Spirit of Giving Program

Celebration Boxes



End of Year School Celebration Goody Bags



Backpack Drive, and Food Drive

New Chapters

Things haven't always been easy for Lisa (name changed to protect privacy). She grew up in a self-described dysfunctional home with a violent alcoholic parent. She shared with us that she did not have the tools or knowledge of how to succeed in school, but her mom talked about college and what a difference it would make in her life. "I have always dreamed of going to college, and because of the support I've received from Hope Solutions' amazing staff, I will be able to fulfill my dream." Lisa was housed in Hope Solutions' ACCESS Program that provides permanent supportive housing for formerly homeless individuals with disabilities. She recently graduated with honors from Diablo Valley College with a 4.0 in her final semester. She shared an essay she wrote while at DVC:

Since I was raised by a single mother with a fourth-grade education in a home that didn't have even one book, every aspect of school was an obstacle to me. That meant that when my friends all started going away to college, I didn't stand a chance. I never even knew what a GPA was. Instead, I hit the streets, had three sons before I was 20, and started trying to cope with the blows life dealt me. It wasn't until I found myself in the County jail at age fifty years old that I read my first book. They had a cut-out there of a student with a cap and gown and the message "this could be you," but surely, I wasn't smart enough for that. Still, I signed up for the aptitude test, and when I was told I had the highest score of the group, I learned something;



“Over time...

...pushing myself past my fears, I've begun to develop a new narrative for myself.”

I may have faced a lot of academic obstacles, but I'm not stupid. That day I determined that I was going to get out of jail. And never come back. I was going to go to college and that cut-out was going to be me.

Immediately upon being released, I entered a drug and alcohol treatment program for women. Once that was complete, I went to a shelter, from there I received housing [at Hope Solutions], and from there enrolled at DVC. I chose sociology because I was homeless for eight years. While I was homeless, I realized that a lot of people on the streets don't want to be there, and most are there because of some sort of life event that has derailed them. I also know that often, with a little help, people can be restored to their families, their dignity, and their sanity. Many of these issues are fixable. People see homelessness as the fault of individuals, but I see it as systemic, so it needs a systemic solution. Sociology is about social systems and is an avenue to a solution.

Being homeless was challenging. Being an addict and alcoholic was challenging. Fighting psychosis was challenging. Growing up in severe poverty was challenging. But the most challenging thing was finding the courage to take a seat at the table, be present, and face the pain. Once I got sober and stable, once I started rebuilding my life and taking classes, I suddenly had so much self-doubt, so much new territory—sometimes it seemed easier to stick with what was familiar. I needed to trust those who believed in me before I could believe in myself. This didn't mean that I didn't panic at first when assignments were due: What's an essay? What's a thesis? How do I annotate, or even read? I realized that I had a chance to become a real citizen of the world: a worker, a mother, a friend, a sister, a student. But taking that place is harder and more challenging than occupying the margins where I've been for so long. Am I worthy? Could I do it? Am I smart enough? Sane enough? Responsible enough?

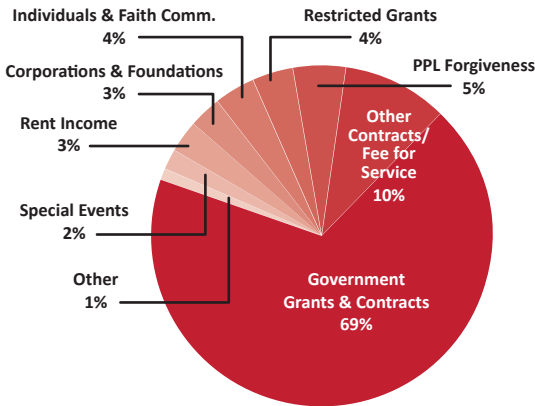
But over time, getting support at DVC—especially the Academic Support Center and the Transfer Center—and pushing myself past my fears, I've begun to develop a new narrative for myself; I began to realize that I can do whatever I put my mind to. Through this, I have developed perseverance, courage, determination, and I'm learning new stories about myself. And writing new Chapters in my Life.

Lisa started at U.C. Santa Cruz this Fall and shared her goals with us:

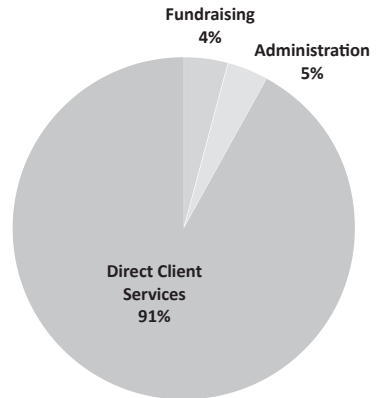
"After UCSC, I plan to work with the homeless to help them better themselves. I want to help incarcerated women further their education. These things are important to me because I once was homeless, and it was while I was incarcerated that I was inspired to go back to school."

Financials*

Source of Funds



Use of Funds



Source of Funds

Individual Contributions and Faith Communities	4%	371,808
Corporations and Foundations	3%	366,375
Restricted Grants	4%	407,014
Government Grants & Contracts	69%	7,285,586
Special Events, Net	2%	234,051
Paycheck Protection Loan Forgiveness	5%	581,787
Rent Income	3%	281,653
Other Contracts / Fee for Service	10%	1,019,386
Other	< 1%	53,991
Total	100%	\$ 10,601,651

Use of Funds

Direct Client Services	91%	8,448,737
Administration	5%	462,726
Fundraising	4%	373,839
Total	100%	\$ 9,285,302

Reserves

Total	\$ 1,316,349
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*unaudited

Our Community of Supporters

Hope Solutions is grateful to our donors and community partners for helping us end poverty and homelessness for so many households in Contra Costa County during this past fiscal year (July 1, 2020 to June 30, 2021).

Annual Giving

Annual giving allows Hope Solutions to provide permanent housing and vital services to more than 2,000 formerly homeless and low-income residents. Our community's generosity helps meet emerging needs and challenges, while assisting residents to build a better future for themselves and their families.

In our donor roll, we have expanded recognition for all the gifts this community offers, including a planned-giving Legacy Circle, and recurring "Sustaining Hope" donors who have committed to providing automatic contributions from their bank account or credit card. We also include donors with ten or more years of financial support and first time financial donors.

Key



Legacy Circle (including Hope Solutions in estate plans)



10 or more consecutive years of financial support



Sustaining Hope Member (recurring gifts)



First time financial donor

Donor List

Warriors

\$50,000 and above

- Sally and Donald O'Neal
- * Sierra Health Foundation
- Sunlight Giving
- * The Presbytery of San Francisco
- Trinity Lutheran Church
- Walter S. Johnson Foundation

Leadership

\$25,000-49,999

- Stephanie and Doug Bontemps
- * Capital Group Charitable Foundation
- * Contra Costa Regional Health Foundation
- Carrie and Jorge Figueredo

- Carol Gilliland and Jennifer O'Neal / A Loveable Feast
- John Muir Health
- * Kaiser Foundation Health Plan Inc.
- Kyra Kennedy and Pat McGrath
- Lafayette Orinda Presbyterian Church

Safe Place Supporter

\$10,000-24,999

- Anonymous Donors
- Julie and Paul Candau
- Beth and Alex Chang
- Elaine and Craig Davis
- Episcopal Impact Fund
- Christa and Joe Fairfield

First Republic Bank

- Betty and Frank Gilliland
- Nicola and Jim Hemerling
- * Elizabeth and Norayr Kalpakjian
- Joann and Mike Oliver
- Les and Sue Polgar
- Susan and Jeffrey Rideout
- Kim Risedorph and Steve Elliott
- Linda Tedjakusuma and Howard Bulos
- Donna and John Warnken-Brill
- Warren and Katherine Schlinger Foundation

Investors

\$5,000-9,999

- Cherida Collins Smith
- Grace Presbyterian Church
Community Presbyterian
Church-Danville
Kara and Brian Douglas
East Bay Community
Foundation
Diana and Kent Godfrey
Ariane and Gaston Habets
Becky Jacoby
Kristin and Everett Johnson
Father John Kasper
Joleen and Greg Lafayette
Ariene and John Larson
Los Medanos Community
Healthcare District
Kathy and Richard Marshall
Debbie and Doug Purcell
- Charie Reid
Liz and Les Simmonds
- St. Perpetua Catholic Church
- St. Timothy's Episcopal Church
- Temple Isaiah
The San Francisco
Foundation
Tammy Whitmore

Champions

\$2,500-4,999

- Angie and Stephen Cherepy
Church of Santa Maria
Rae Corr
Ena and Mark Cratsenburg
Pam and Joe Cunningham
Sandy and Robert Goldberg
Julie Grisham and
Ken Winters
- Justice, Justice Foundation
Mary Meagher King and
John King
- * Ellen and James Kocins
Eileen Limberg
Claire and
James Marchiano
Mark Scott Construction
Barb Pelletrau and
Ernie Furtado
- * Susan and Mark Reckers
- Joanne and Paul Schweibinz
- Beryl and Ivor Silver
St. Bonaventure
Catholic Church
Virginia and
Thomas Steuber
Eleanor and Fred Toney
Joan and Fred Toney
Mary and Charles Veurink

Mentors

\$1,000-2,499

- * Melissa Allen
Sandra and David Anderson
Alice Anthony and
Alex Iantuono
Joan and Raymond Arscott
Barbara and David Barkley
- * Bay Alarm Company
Carolyn and Michael Bealmear
- * Stephanie and Damon Becker
Beere & Purves, Inc.
Gloria Bertolozzi and
Jeff Morrow
Laurie and Louis Chatoff
- * Whitney Christopoulos
- * Shawwna and Ron Costanzo
Jen and Steve Crocker
Nancy and Mike Curless
- Danville Congregational
Church
Ann and Dave DeLuce
Nancy and Gary DeWeese
Elizabeth and Steve Dietsch
Nicholas and Mary Dyer
Jane Ellerbeck
Amy Faltz
Patricia Fela
Bette and James Felton
Wendy and Adam Gilbert
- Tracy and Steve Gordon
Grace Episcopal Church
of Martinez
- Evelyn and Roberto Graetz
Melinda and Matthew Guelfi
- * Stephan Haggerty
Melissa and Adam Hamalian
- * Sheryl and Jeff Hanson
Peter Hartdegen
Sheila Massoni Hirsch and
Morris Hirsch
- David and Ann Hirsch
- * Nicole and Doug Holthuis
Bill Jones
- * Pam and Peter Kappelhof
- * Mary Katherine and
Trevor Kienzle
Lafayette Christian Church
Marianna Laurence and
Steve Hirsch
Lescure Foundation
Kathryn and Norman Lescure
Lions Club of Rossmoor
- * David Maltby
- * Patrick McKenna and
Marlene Matsuoka
Kathy Mitchell and
Ray Wischover
- * Tari and Bill Nicholson

- Orinda Community Church
- Our Savior's Lutheran Church
Suzy Pak and Mark Gundacker
Pure Delight Foundation
Richmond Community
Foundation
- * Dana Roby
Kristen and George Roeth
Karen Rolfes and
Glen Lehrman
- * Rotary Club of Concord
- Gary Satterfield
William Schneider
Rabbi Judy Shanks and
James Gracer
Maudie and Charles Silverman
Arlene and Matthew Sirott
- St. Andrew's Presbyterian
Church
Janice and Ray Stephens
Diane and Harold Steuber
- * Margaret and John Stienstra
The Benevity Community
Impact Fund
Deanna Tom
Janet and Alex Trzesniewski
Anne Webster
Jennifer Winn and
Joe Henwood
- Walnut Creek Presbyterian
Church

Believers

\$500-999

- * Julie Bell
- * Rachel Blatt and David Hall
Kathleen and Richard Bowles
Pepe Bowman
- * Joan and Conrad Breece
Marlene and Cass Candell
- * Nancy Carlson
Sara and Tim Cecchin
Chevron Matching
Employee Funds
- * Marina and Mike Chinn
- * Sonja Christopher
Clayton Valley Presbyterian
Church
Concord United Methodist
Church
- * William Couch
Leslie and Sydney Dent
Mary Drennan
- * Judy Feins and Richard London
- First Presbyterian Church of
Concord
Judy and Ross Fisher
- * Lisa Fitts
- Sherrie K. Fraser



Elizabeth and John Ganey
 * Stacii and David Gerson
 Elaine Gerstler and
 Brooker Holton
 Sue Gibbons and Jim Hermon
 Lauren Gully and Eric Zellhart
 Susan and Kenneth Gundry
 ◯ Pam and Bill Herrera
 Amy Hiestand
 Virginia Hooper
 ◯ Sandra and Doug Leich
 * Joan Liston
 Margaret and Richard Mangini
 * Betty and Ray Marchetti
 Sheila and David Matz
 Barbie and John Mensendiek
 Microsoft Matching Gifts
 Program
 Linda Mino Hall and Tom Hall
 Linda and Nicholas Minorsky
 Rita and Laura Mitchell
 Network for Good
 Cheryl and Mark Patterson
 Deanne Pearn and Greg Dolge
 * Susan and Cynthia Pisani
 Pleasant Hill Rotary
 Foundation
 Cristina and Kevin Polk
 Ann and Donald Porcella

Cynthia and Mark Rahn
 * Sue and Paul Renno
 Kristin and David Ritterbush
 ◯ Liz and Michael Rusk
 Arthur Woo and
 Emmelie Sabatte
 Janet and Dick Sheehy
 Katrina and Rick Silvani
 Trish Slechta and
 Ming Ho
 Karen and Peter Smyth
 Elizabeth and
 Edward Soares
 Hank Stern
 Rhoda and
 Howard Stutzman
 Kathleen and
 Richard Thompson
 * Lisa and Tom Thompson
 Patricia Turkovich West and
 Phillip West
 Kathy Vail and Bob Boster
 * Darcy and Ed Van Siclen
 Deborah White and
 Gary Spenik
 Ann and Peter Whitelock
 Inge and Bill Yarborough
 YourCause
 Zendra and Mike Zehner

Allies

\$250-499
 Rob Allan
 * Ken R. Anderson, CPA
 * Janet and David Apostolo
 Jacqueline and
 James Bardsley
 * Alysse Barreuther
 Todd Bealmear
 * Connie Bell
 Sylvia and Bruce Benzler
 Kelli and Kyle Blocker
 ◯ Mary Lou Blumer
 Peter Cartwright
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